



Sustainability Commitment

Elecnor Australia, strive to deliver environmentally sustainable outcomes for energy, materials and water, during all stages of its operations. Elecnor Australia value sustainable development and believe respect for the environment and the community in which they operate are fundamental to business success.

We ensure human, financial and technological resources are provided for the active management and maintenance of our management system, aligned with the requirements of AS/NZS ISO 14000 to drive continual improvement. Our employees and contractors show their commitment to minimising environmental and social impacts and promoting sustainable development by:

- Sharing a belief in a culture of zero harm where harm to people or the environment is unacceptable;
- Stopping work where an activity could harm the environment or community;
- Planning and performing activities to achieve zero harm outcomes;
- Understanding their roles, responsibilities and behaviours expected of them; and
- On-going inspection and site audits, adopting corrective measures where necessary.

We will engage with Transgrid, partners, stakeholders, and communities to understand key environmental aspects, potential impacts and support the development of sustainable solutions in order to achieve an Excellent ISC v1.2 rating for both design and as-built phases of Project EnergyConnect, through a focus on the following:

- **Management and governance** – integrating sustainability into significant project decisions and across the project;
- **Using resources** – reducing and minimising the project's use of energy, carbon, water and materials;
- **Emissions, pollution, and waste** – controlling and minimising discharges to air, land, and water;
- **Ecology** – maintaining and improving the ecological values of the sites at which we operate and avoiding, or minimising, the impact to the flora and fauna at our worksites;
- **People and place** – leaving a lasting legacy for the Australian energy sector through training and certification of candidates in transmission line construction; acknowledging and maintaining the heritage of the sites at which we operate; engaging stakeholders during the project, and addressing visual and landscape character impacts into the project; and
- **Innovations** – actively seeking innovative design and construction solutions as well as innovative methods of operation.



We will apply the following principles to promote sustainable development, in all its operating environments:

- **Making it personal** – individuals take personal responsibility to comply with relevant laws and regulations and apply responsible standards as detailed in Elecnor Australia management system, where laws do not exist.
- **Make a positive impact** – we enrich the lives of those in the communities in which we work and live by respecting the traditional rights of indigenous peoples and cultural heritage values.
- **Accountability** – Elecnor Australia holds all levels in our organisational accountable for compliance with regular monitoring, reviewing and reporting on our progress against our targets that promote efficient use of resources.
- **Risk Management** – Elecnor Australia identifies, assesses and management risks to the environment and our host communities.
- **Learning Culture** – Elecnor Australia maintains regular, transparent and effective communication and consultation with all employees, stakeholders and communities affected by its activities and improves the livelihoods of the communities in which we operate through local employment and training opportunities.
- **We work sustainably** – Design and construct to efficiently use energy and raw materials, minimise waste, reduce and prevent pollution.
- **Innovation** – a continued effort to develop and innovate in the areas of energy, the environment and sustainability, infrastructure.

Elecnor Australia's governance committee is accountable to the Elecnor board for ensuring that this Policy is implemented through their operation.

Elecnor Australia will communicate this policy to all persons working for or on its behalf and the public as required.

A handwritten signature in black ink, appearing to read "Samuel Basanta Lopez".

Samuel Basanta Lopez

Project Director

Elecnor Australia Pty Ltd

A handwritten signature in black ink, appearing to read "Gorka Arrien Echevarria".

Gorka Arrien Echevarria

Deputy Project Director

Elecnor Australia Pty Ltd

Dated 8 November 2023